

BEHAVIOR PARAPROFESSIONAL

COSSA

Wilder, Idaho

Job Details

Job ID: 3730089

Application Deadline: Posted until Filled

Posted : November 29, 2021

Starting Date: Immediately

Job Description

Behavioral Paraprofessionals needed for Canyon-Owyhee School Service Agency (COSSA).

Applicants must apply for positions through COSSA.

Positions may qualify for hiring bonus up to \$1000 based on board approval.

TERMS OF EMPLOYMENT:

The work schedule is to be established by the COSSA CEO and the COSSA Board. This position may be paid by stipend instead of by classified employee agreement.

The employee/employment is at all times subject to the rules, regulations, and policies of the Agency as have been promulgated by the COSSA Board of Trustees and each employee is held responsible for having knowledge of such rules, regulations, and policies.

IMMEDIATE SUPERVISOR: COSSA Special Education Director

PERFORMANCE RESPONSIBILITIES

The Behavior Specialist works directly and aggressively with identified students to adopt behaviors that substantially increase their academic performance. These students are those identified by the Multi-Disciplinary Team (MDT) as requiring substantial supplemental behavior intervention and support. Under the supervision of the building principal and district representative, the Behavior Specialist will provide diversified strategies and activities specifically designed for targeted students. Specifically, the Behavior Specialist:

1. Assists staff in: defining and measuring behavior; understanding principles of reinforcement; teaching new behavior; implementing strategies for weakening behavior; and identifying antecedents.
2. Facilitates team meetings with the identified student's teachers and parents for the purpose of completing a Functional Behavioral Assessment.
3. Facilitates team meetings that: design Behavior interventions Plans; address classroom organization, effective instruction, and social skills instruction.
4. Works with individual teachers, groups of teachers and/or the entire staff on issues such as: crisis intervention, learning and collaboration issues, and factors that can affect development and implementation of behavior interventions.
5. Serves as a consultant to administrators, teachers, and parents.
6. Provides leadership to others through example and sharing of knowledge/skill.

EVALUATION: Evaluations are conducted by the COSSA Special Education Director in accordance with Idaho Code.

Position Type: Full-time

Positions Available: 3

- Job Category : Special Education > Behavior Specialist / EBD

Equal Opportunity Employer

COSSA is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

Job Requirements

- QUALIFICATIONS:
 1. Criminal history check and fingerprinting as required by the Agency.
 2. Knowledge of behaviors that increase student performance.
 3. Experience in Multi-Disciplinary Team (MDT) functions and behavior intervention.
 4. Ability to relate to general public, teachers, administrators, board, and students.
- Bachelor degree preferred
- Citizenship, residency or work visa required

Contact Information

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