

**POLICY TITLE: STRATEGIC PLANNING**

Each year, the Board of Trustees shall create a collaborative continuous improvement plan designed to improve student achievement in the District, assess and prioritize needs, and measure outcomes.

The Board shall work with the Superintendent to engage students, parents, teachers, administrators, and community members as appropriate in the planning process.

The annual continuous improvement plan shall:

1. Be data driven, specifically in student outcomes, and shall include but not be limited to analysis of demographic data, student achievement and growth data, graduation rates, and college and career readiness;
2. Set clear and measurable targets based on student outcomes;
3. Include a clearly developed and articulated vision and mission;
4. Include key indicators for monitoring performance; and
5. Include a report of progress toward the previous year's improvement goals.

Multiple measures shall be used to determine student readiness and improvement. At a minimum, the Board shall set a benchmark for each of the following metrics:

1. **Career and College Readiness:** The number and percentage of students meeting the college ready benchmark in mathematics and English Language Arts on a state recognized college entrance exam. Improvement shall be measured by year over year growth in the percentage of students meeting the college readiness benchmark.

Note: COSSA Academy has chosen to send the SBOE \$10,000 college and career readiness grant to the College of Western Idaho to help pay for a transition coordinator who can assist COSSA Academy students as they prepare for college entrance.

2. **High School Readiness:** The number and percentage of students meeting proficient or advanced on the 8<sup>th</sup> grade Idaho Standards Achievement Test in mathematics and English language usage. Improvement shall be measured by year over year growth in the percentage of students scoring proficient or advanced.

The Board may engage in planning training to assist in the process and the development of the plan. Qualified planning training may be reimbursable by the State through the process outlined in Idaho State Board of Education rule.

The Board shall continuously monitor progress towards the targets for student outcomes included in the plan by using relevant data to measure growth. Such progress shall be included in the Board's annual evaluation of the Superintendent.

The District plan shall be made available to the public by being posted on the District's website. The plan must be reviewed, updated annually, and posted no later than October 1 each year.

### Strategic Plan

COSSA publishes a separate strategic plan annually; collaboratively developing it in the spring and summer, and submitting for Board approval in the late-summer or fall. This plan includes student achievement goals, but also includes facility, staff, and other issues that compete for limited resources within COSSA.

### **LEGAL REFERENCES:**

I.C. § 33-320  
IDAPA 08.02.01.801

Continuous Improvement Plans and Training  
Planning and Training

### **POLICY HISTORY:**

**Adopted: 2/17/2017**