

**Canyon-Owyhee School Service Agency
Classified Staff Pay Schedule
2019-2020**

Step	A	B	C	D	E	F
1	7.48	9.28	11.40	16.07	19.13	21.94
2	7.69	9.56	11.75	16.55	19.70	22.60
3	7.92	9.84	12.10	17.10	20.29	23.28
4	8.16	10.15	12.46	17.61	20.90	23.98
5	8.42	10.45	12.83	18.14	21.53	24.70
6	8.66	10.75	13.21	18.68	22.18	25.44
7	8.92	11.08	13.61	19.24	22.85	26.20
8	9.19	11.42	14.09	19.82	23.54	26.99
9	9.47	11.76	14.51	20.41	24.25	27.80
10	9.73	12.04	14.95	21.16	24.98	28.63
11	10.03	12.47	15.40	21.79	25.73	29.49
12	10.33	12.83	15.86	22.40	26.76	30.37
13	10.64	13.24	16.36	23.18	27.59	31.28
14	10.96	13.64	16.85	23.88	28.42	32.22
15	11.29	14.05	17.36	24.60	29.27	33.19

* Based on 18-19 Salary Schedule + 3% increase

** No employer shall pay to any of his employees any wages computed at a rate of less than \$7.25 per hour commencing 7/24/2009 (Section 44-1502, Idaho Code)*

*** Movement to a different column may mean adjusted years on step. A normal move to a new column will be to a cell with an hourly rate just above what the employee was making in the previous column.

**** The school district provides \$548.48 per month toward the following fringe benefits: Health, Dental, Employee Assistance Program and Life Insurance (\$20,000).

- A** - Paraprofessionals, Educational Assistants, Child Care Provider, ISS Coordinator – Less than 15 credits with completed Paraprofessional Assessment
- B** - Paraprofessionals, Educational Assistants, Child Care Provider, ISS Coordinator – Special Training or 15+ credits with Paraprofessional Assessment
- C** - Registrar/Attendance Clerk, Special Services Secretary/HR Assistant, Custodial/Grounds/Maintenance, Food Service, Deaf & Hard of Hearing/Visual Impairment Aide (DHH/VI)
- D** - Psychosocial Rehabilitation Specialist, Business Manager/HR/Payroll/AP
- E** - Certified Occupational Therapy Assistant (COTA), Certified Sign Language Interpreter, Specialist with degree
- F** - Certified Occupational Therapist & Certified Physical Therapist - occupational therapists & physical therapists holding Master's Degree or higher or holding more than one bachelor's degree will receive an additional \$5,000 above their placement on the salary schedule.